



Building Inclusive Leadership. Strengthening Institutions. Creating Lasting Impact.

*Leadership | Organizational Development |
Gender Equality | Social Impact*



www.equirisedevelopmentconsultingltd.com

WHO WE ARE



EquiRise Consulting is a leadership, organizational development, and social impact consulting firm committed to helping organizations build stronger leaders, strengthen institutions, and create sustainable impact.



We partner with governments, development partners, NGOs, corporates, financial institutions, and communities to deliver practical solutions that improve organizational performance, promote inclusive leadership, advance gender equality, and strengthen community engagement.

We believe sustainable development happens when organizations invest in people, build effective systems, and create meaningful connections with the communities they serve

OUR VISION



To become Africa's trusted partner in inclusive leadership, institutional excellence, and sustainable development.



OUR MISSION

To strengthen organizations and communities through leadership development, institutional strengthening, gender-responsive solutions, and social impact consulting that delivers measurable and lasting results.



Our Solutions

1. Leadership & Organizational Development

Developing leaders, strengthening teams, improving workplace culture, and enhancing organizational performance.

2. Governance & Institutional Strengthening

Supporting strategy development, governance, procurement advisory, policy development, compliance, and organizational effectiveness.

3. Gender Equality & Social Inclusion

Advancing women's leadership, gender mainstreaming, safeguarding, diversity, equity, inclusion, and inclusive workplace practices.

4. Social Impact & Community Engagement

Designing programmes that connect organizations with communities through stakeholder engagement, enterprise development, women's and youth empowerment, and sustainable livelihood initiatives.

5. Entrepreneurship & Enterprise Development

We support women, youth, MSMEs, and entrepreneurs through business development, financial literacy, coaching, and enterprise growth support.



WHO WE WORK WITH

- Government Ministries & State Corporations
- County Governments
- Development Partners
- UN Agencies
- NGOs & Civil Society Organizations
- Corporate Organizations
- Financial Institutions
- Educational Institutions
- Community-Based Organizations

WHY EQUIREISE?

- Practical, client-focused solutions
- Experienced and collaborative consultants
- Strong expertise in leadership and institutional development
- Gender-responsive and inclusive approaches
- Community-centred programme design
- Sustainable, measurable impact



Our Approach



Listen



Understand your needs and context.

Design



Develop practical, tailored solutions.

Deliver



Implement through consulting, facilitation, coaching, and technical support.

Sustain



Build capacity and support long-term success.



Our Founder's Message

“We believe organizations create lasting impact when leadership is inclusive, institutions are strong, and communities are empowered. At EquiRise, we are committed to helping our clients build resilient organizations that deliver meaningful and sustainable change.”

***Mary Gloria Awinja, MCIPS
Founder & Principal Consultant***





Lets work Together



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